

FIG. 2



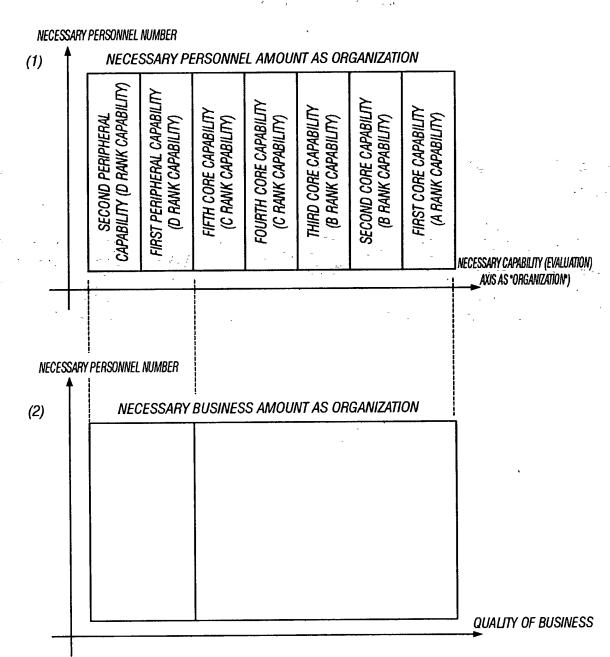


FIG. 3

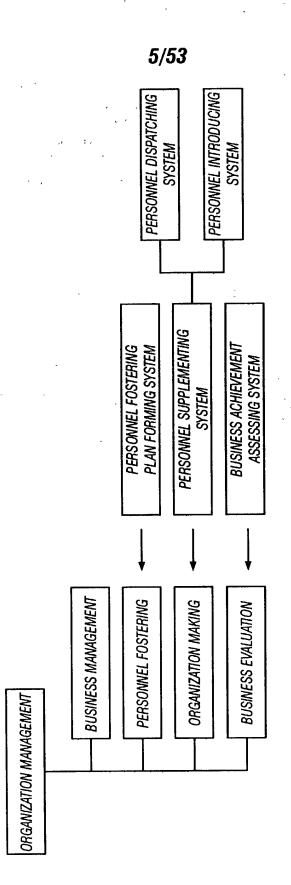


FIG. 5



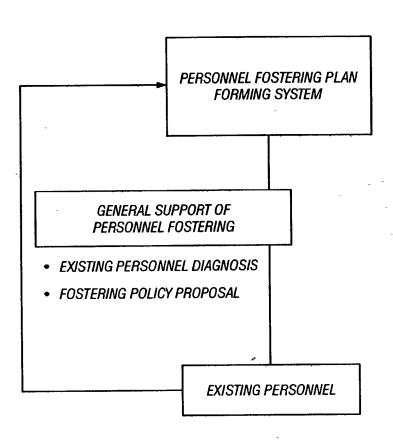
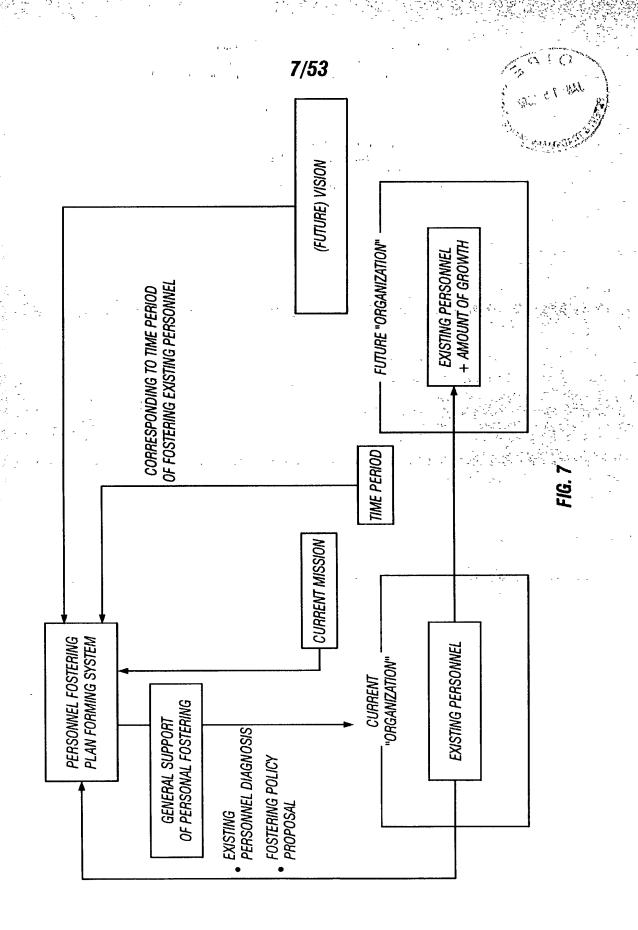
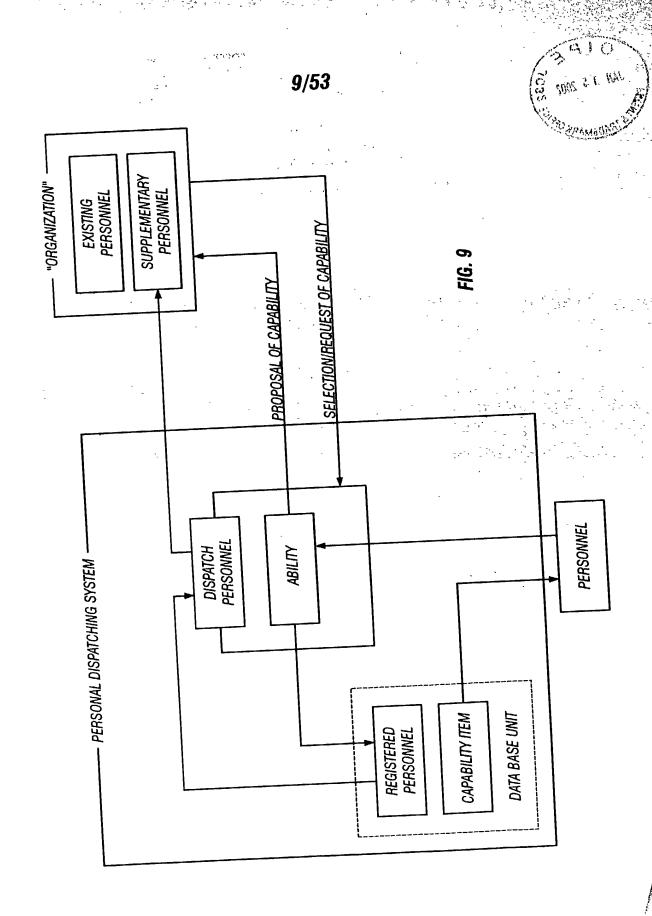
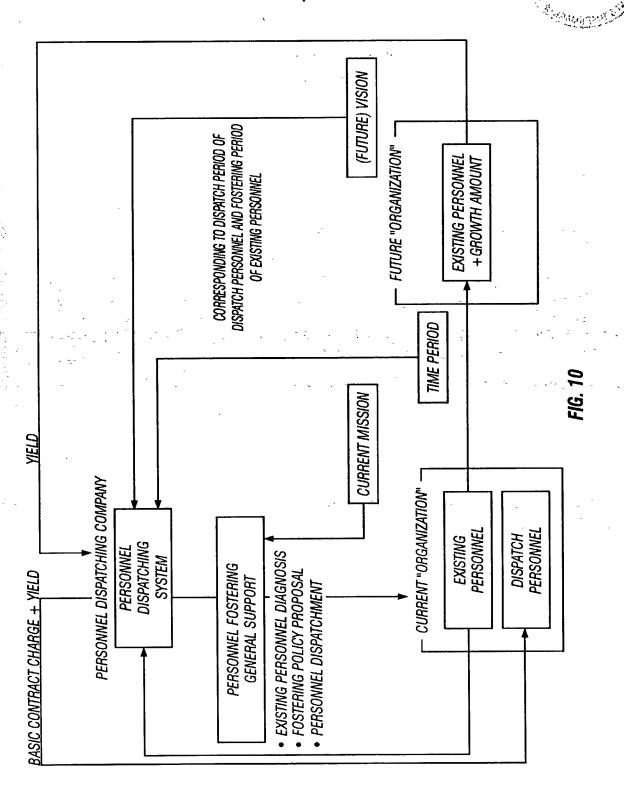


FIG. 6







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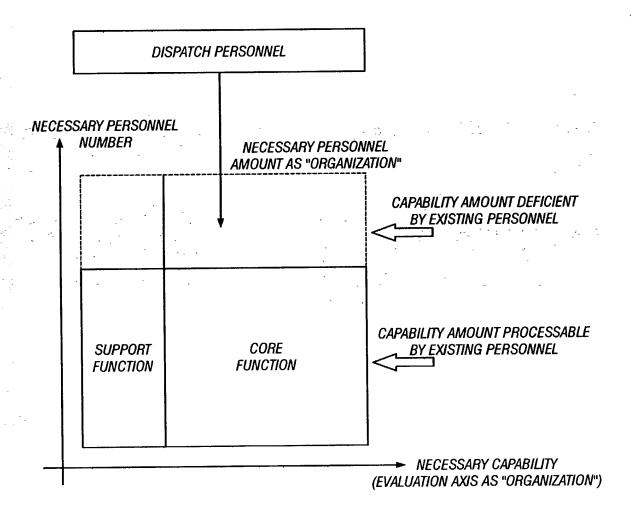
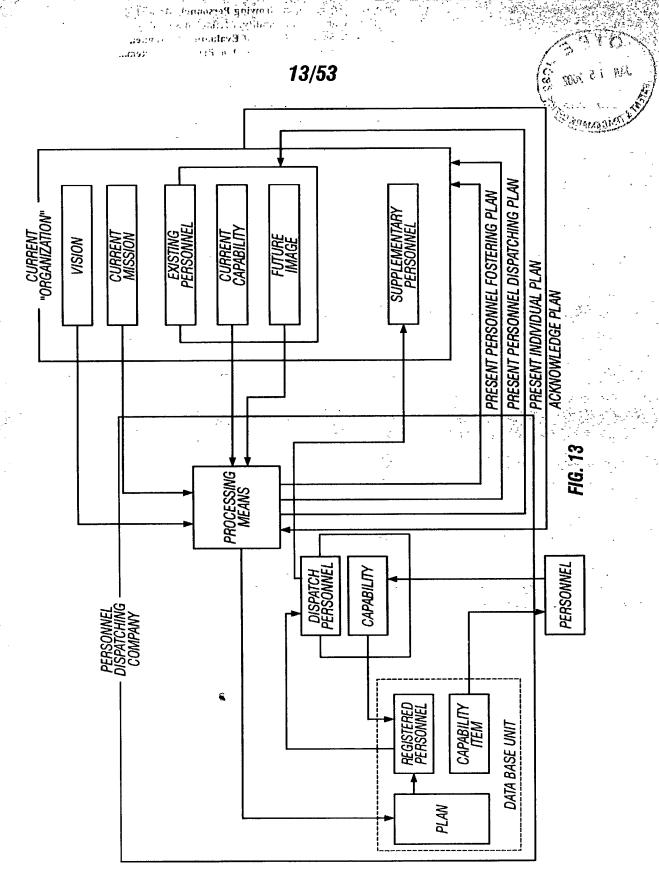
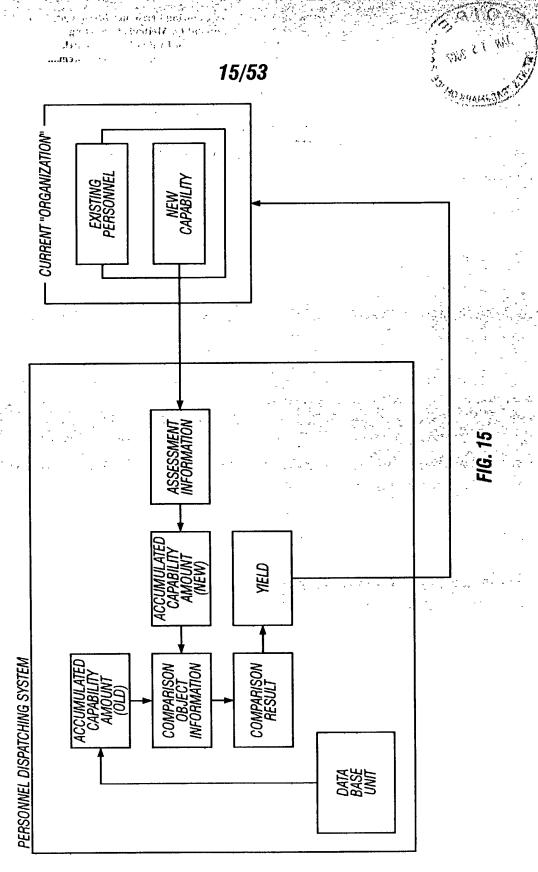


FIG. 11







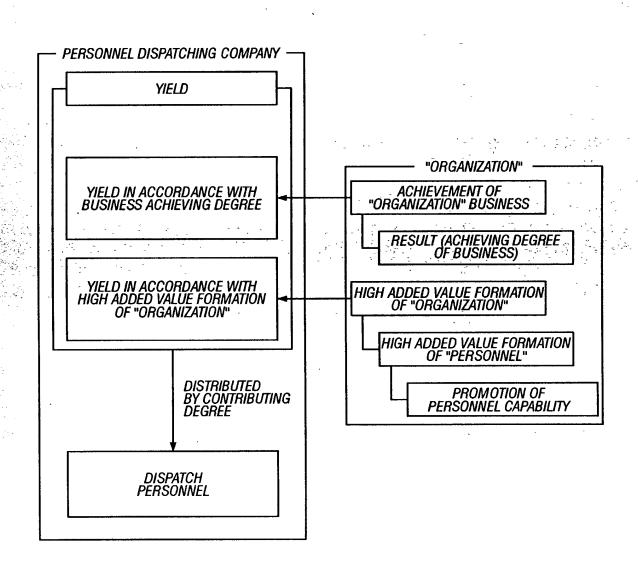
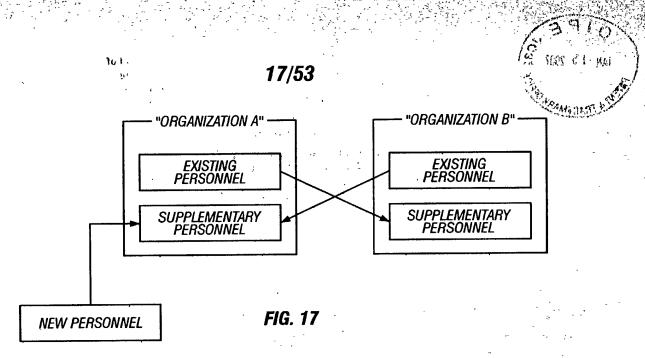
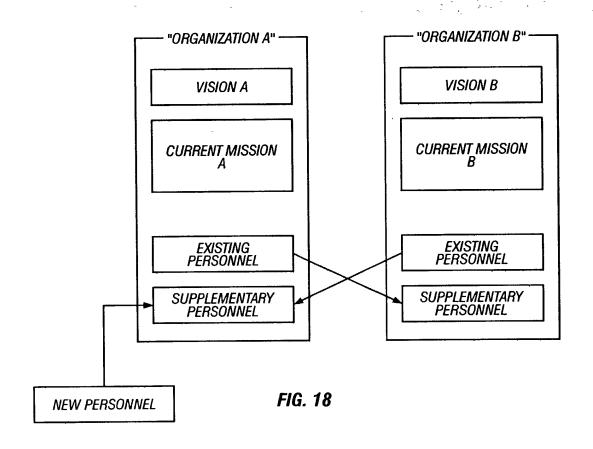
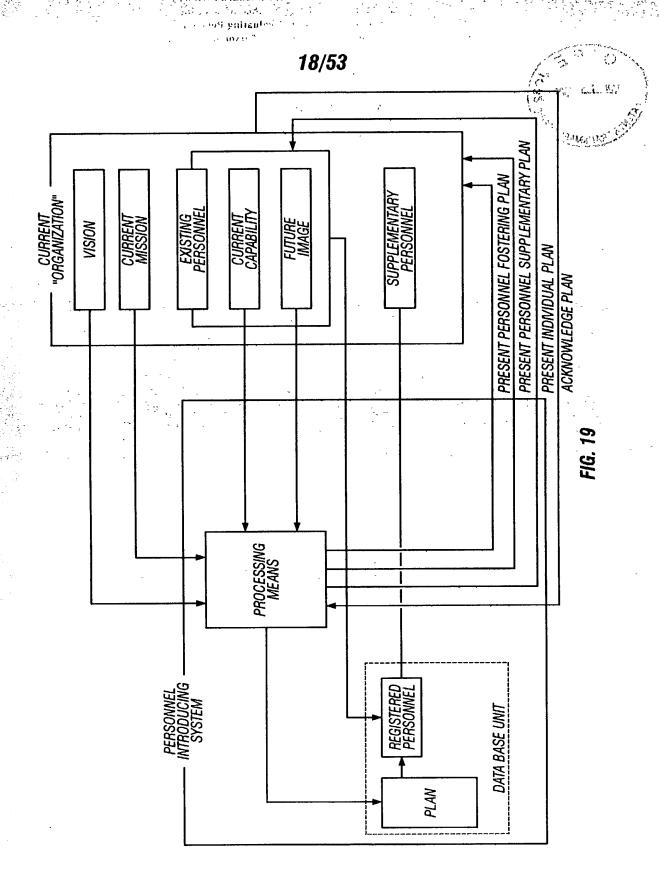


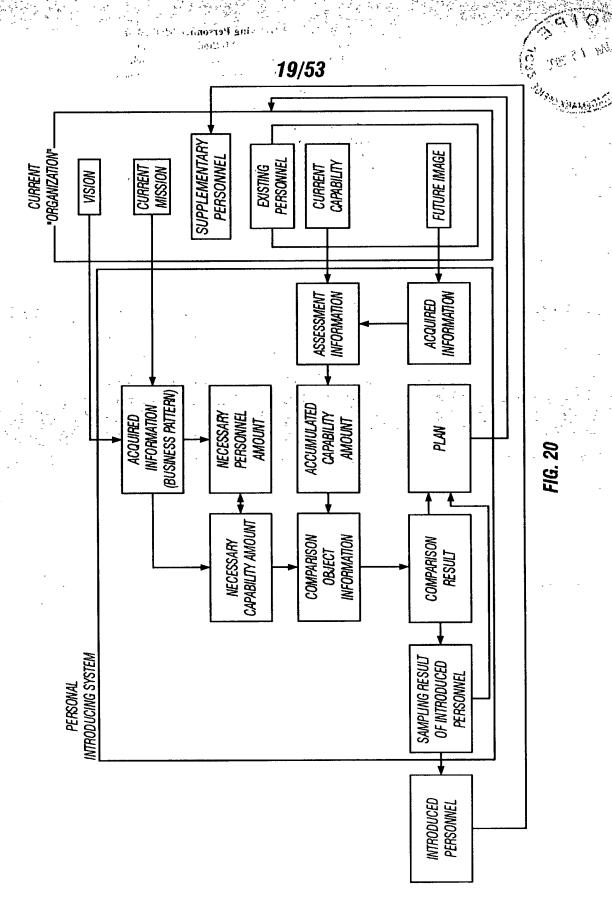
FIG. 16

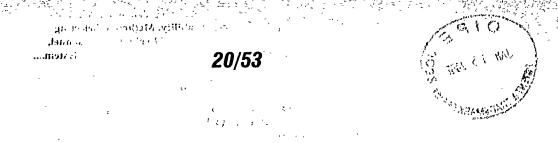




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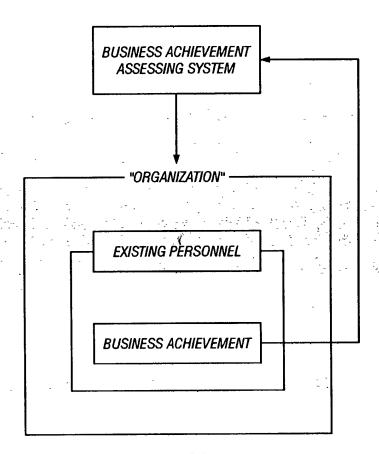


FIG. 21

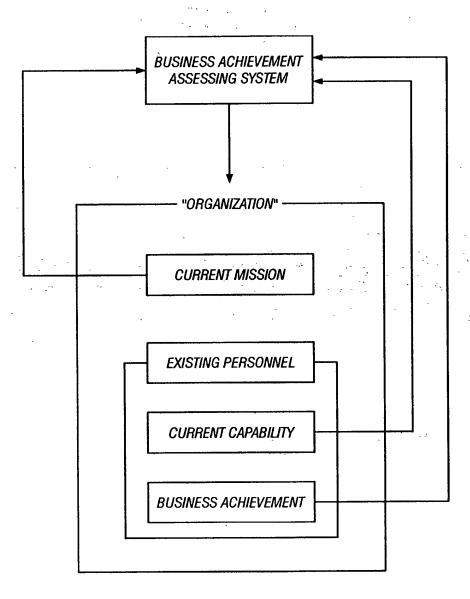
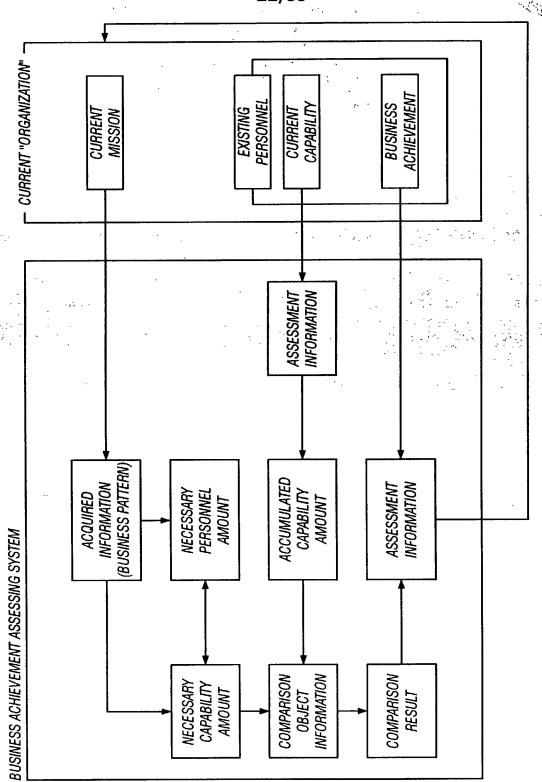
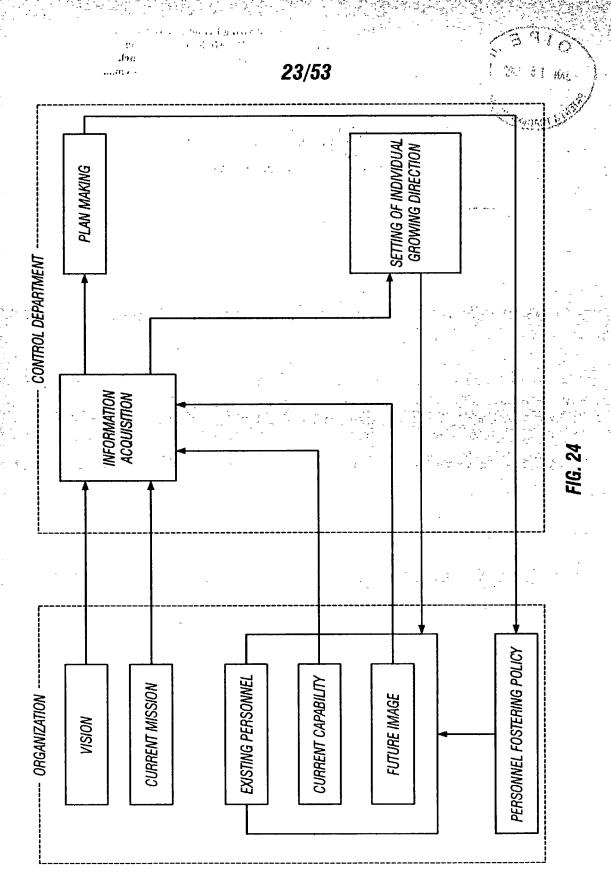


FIG. 22









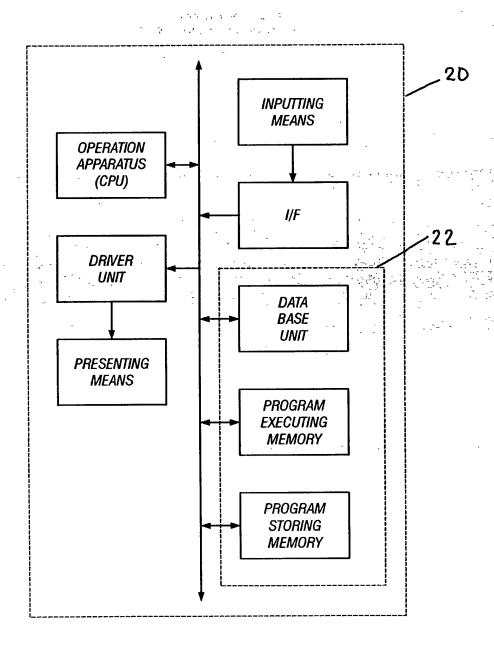
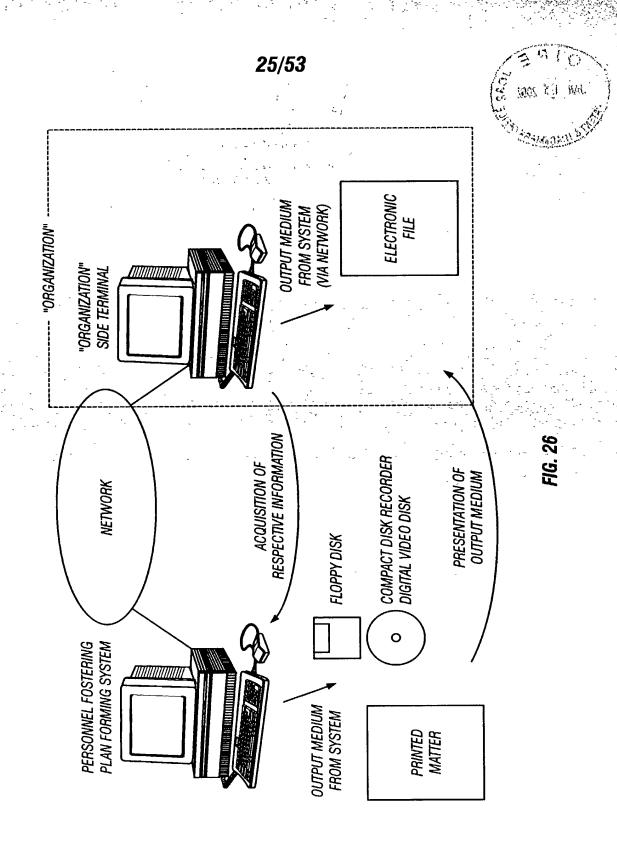
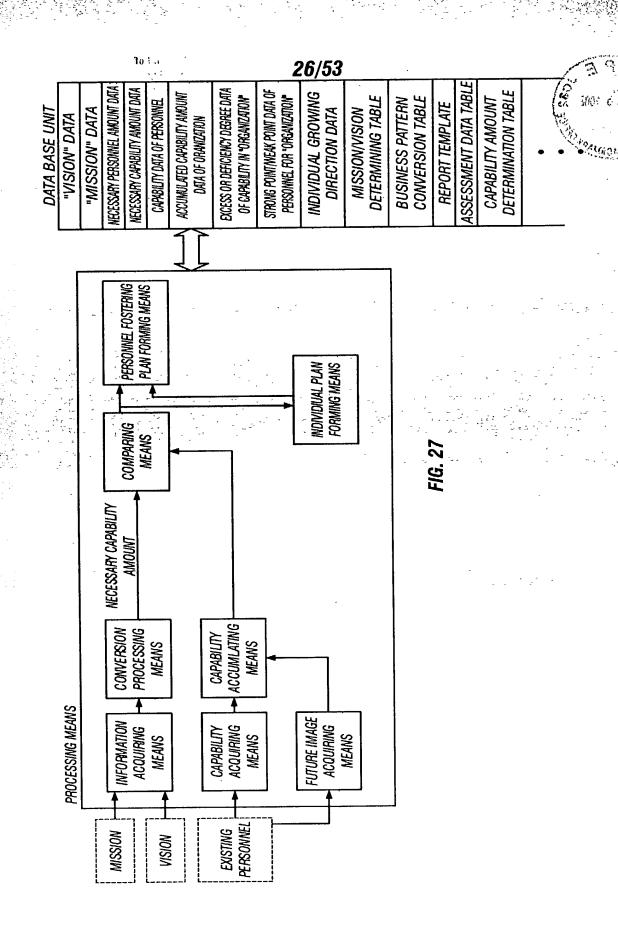


FIG. 25









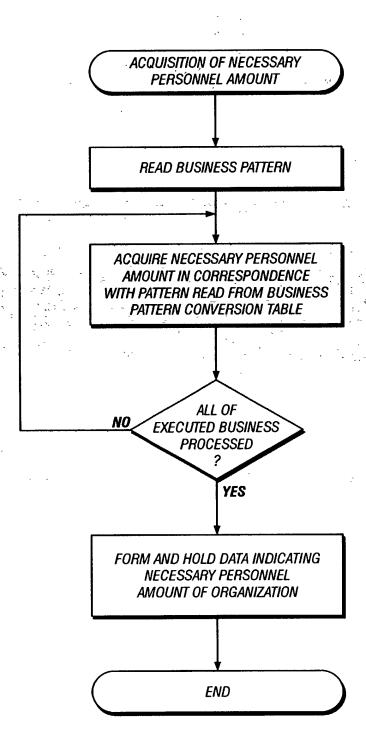
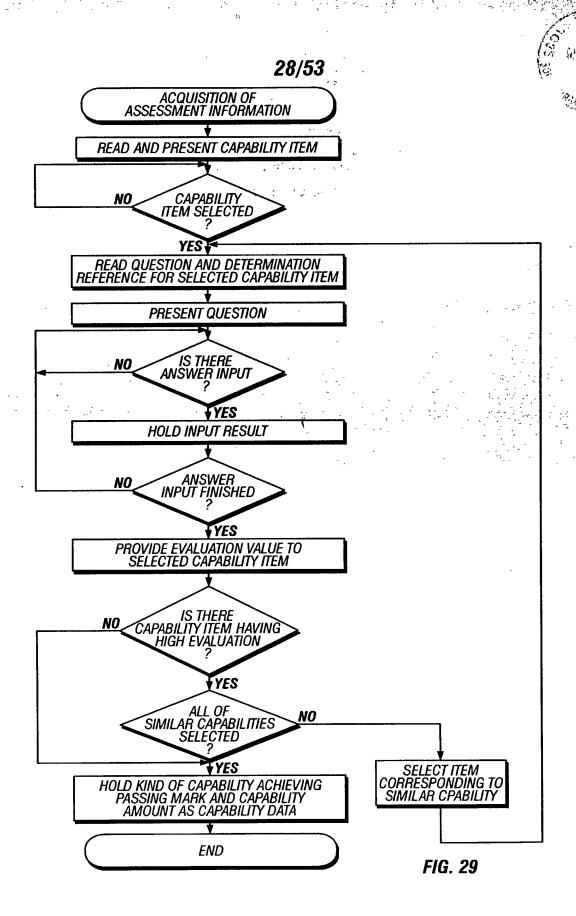
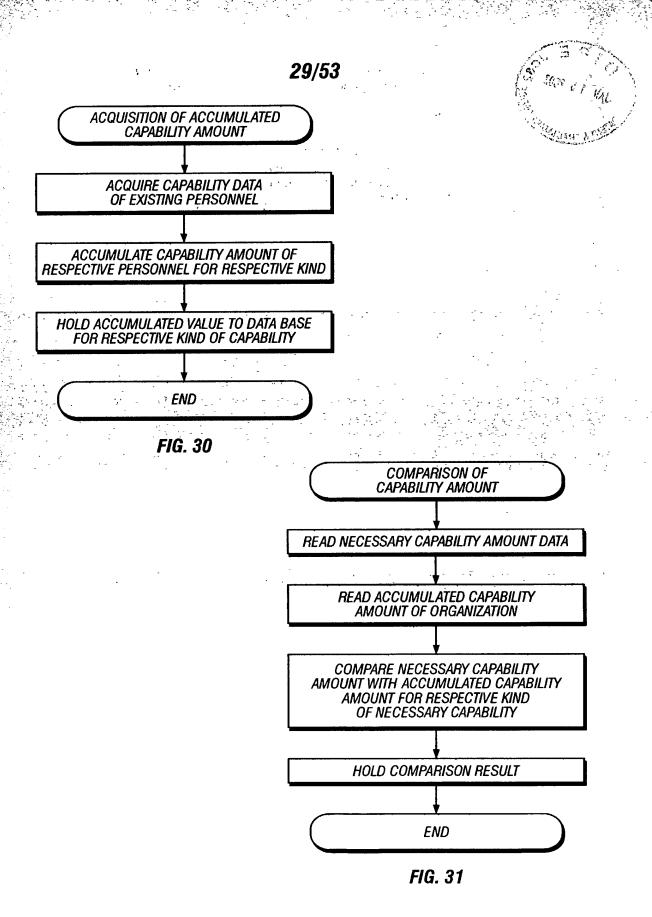


FIG. 28







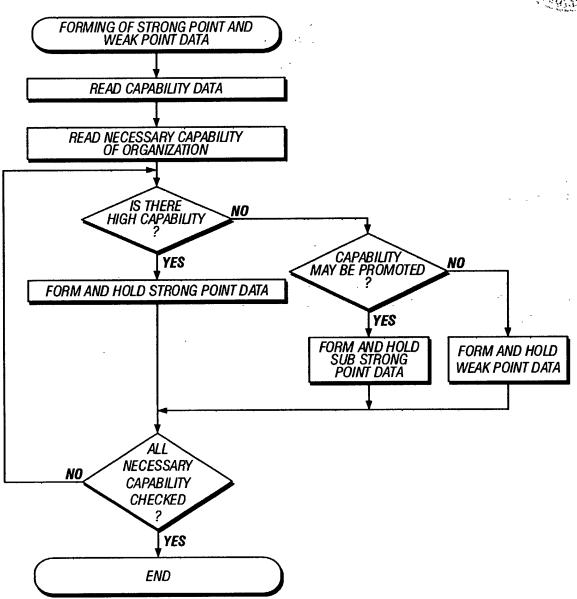
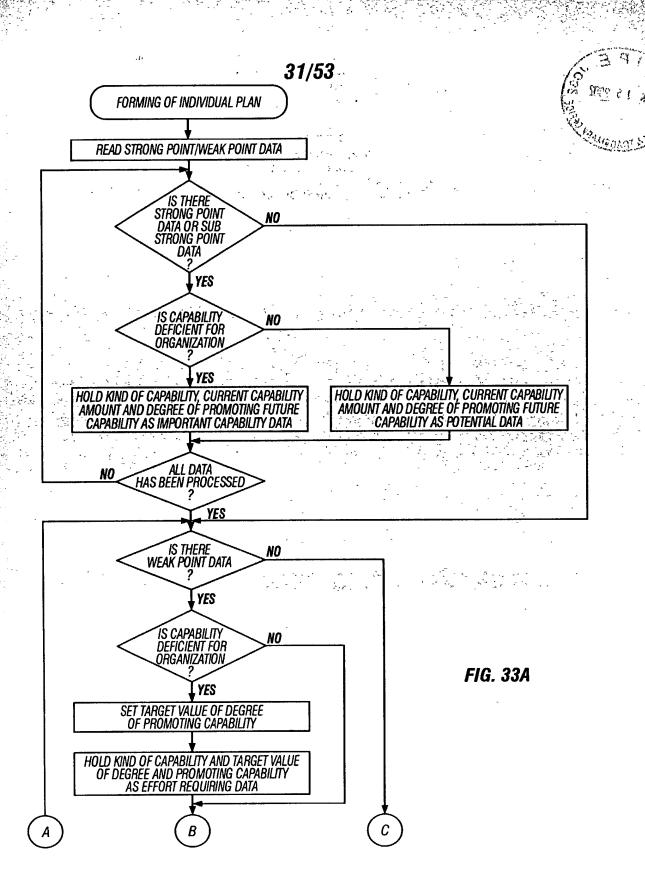
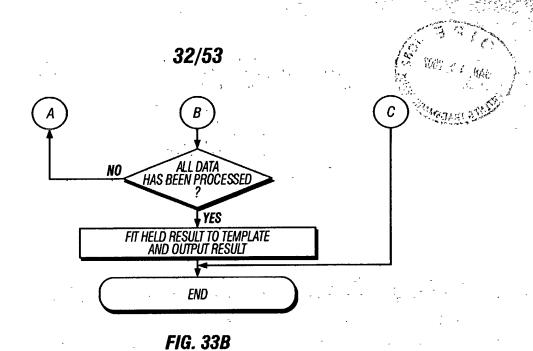


FIG. 32





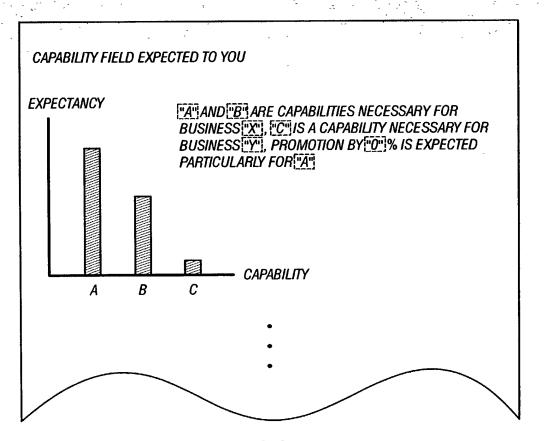
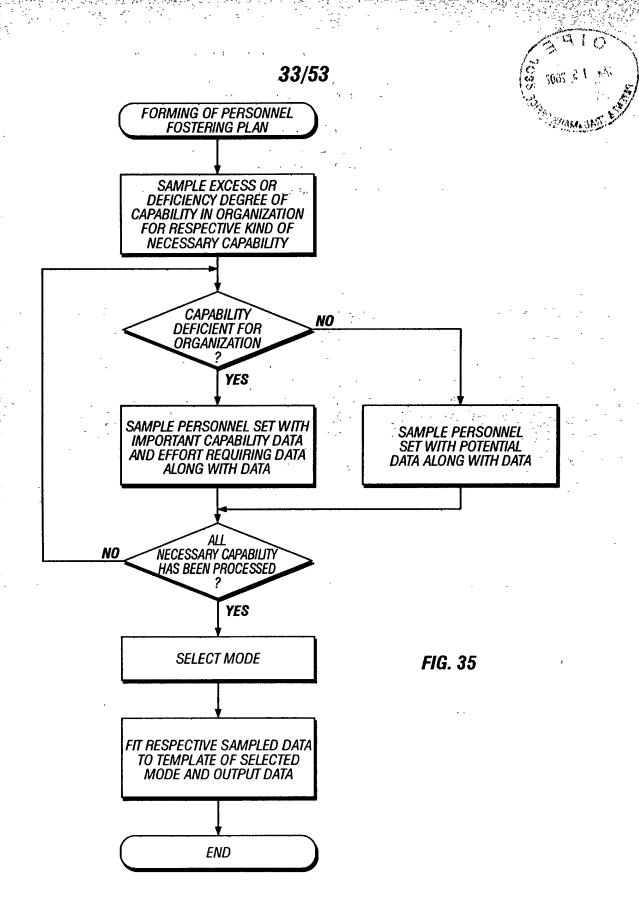
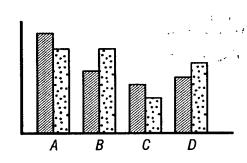


FIG. 34





CAPABILITY AMOUNT NECESSARY FOR BUSINESS

CAPABILITY AMOUNT CURRENTLY HELD BY ORGANIZATION

**FUTURE BUSINESS** 

## \* REGARDING BUSINESS DEFICIENT OF CAPABILITY

BUSINESS A . . . OO DEFICIENT OF "OO"POINT

BUSINESS C • • XX DEFICIENT OF "XX"POINT

## \* EXPECTABLE PERSONNEL

BUSINESS A . . . MR. F EXPECTANCY OX %

MR. G EXPECTANCY  $\Delta \Delta$  %)

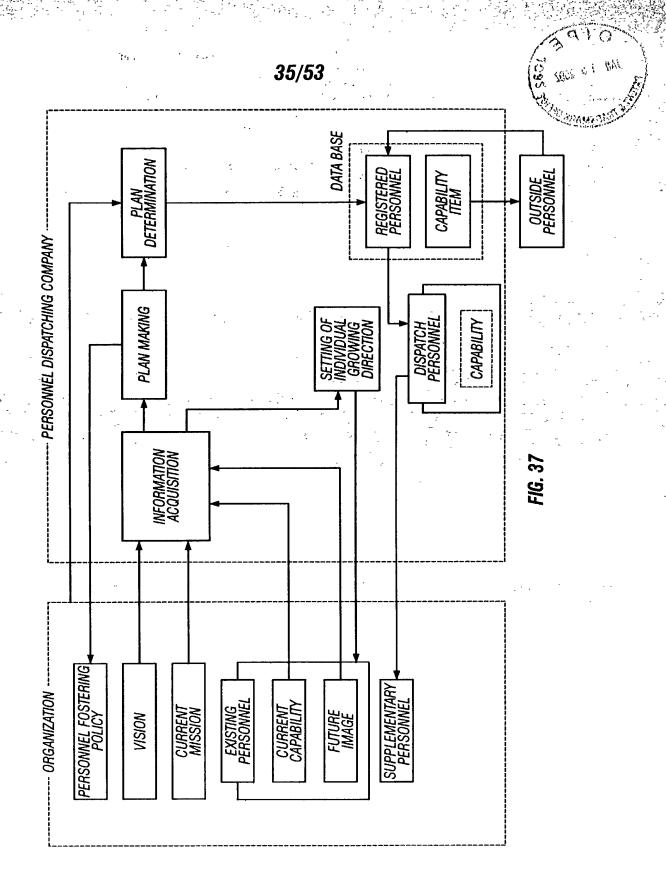
BUSINESS  $C \cdot \cdot MR.H$  EXPECTANCY  $\Delta X \cdot M$ 

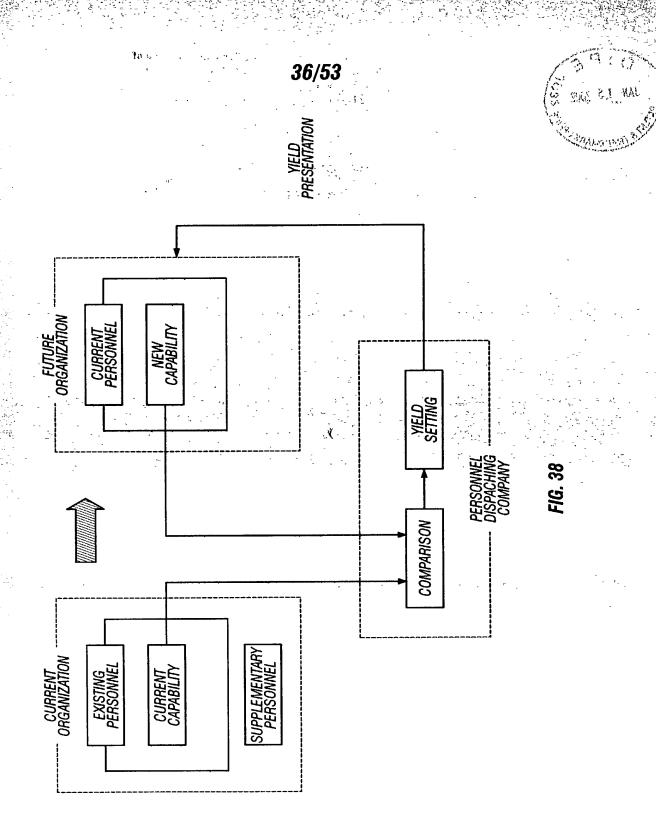
## **#** OTHERS

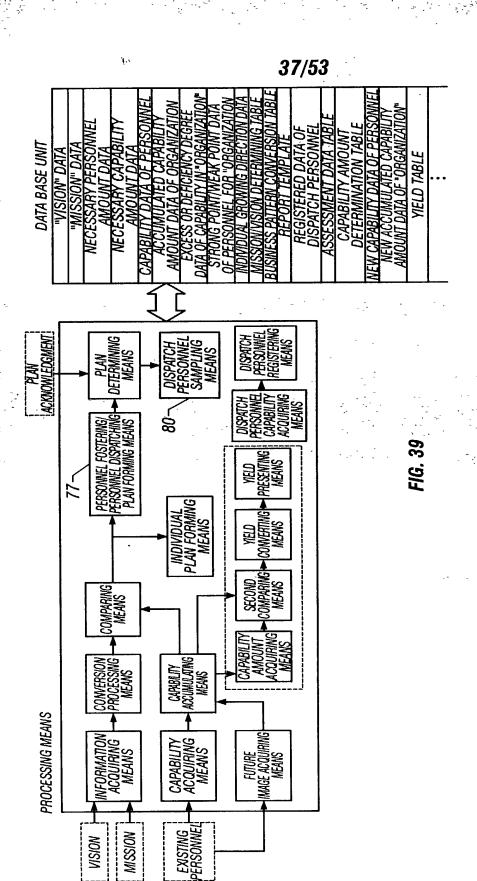
REGARDING BUSINESS [FAT], TARGET WILL BE ACHIEVED BY GROWING MR. [FT], MR. [FG]

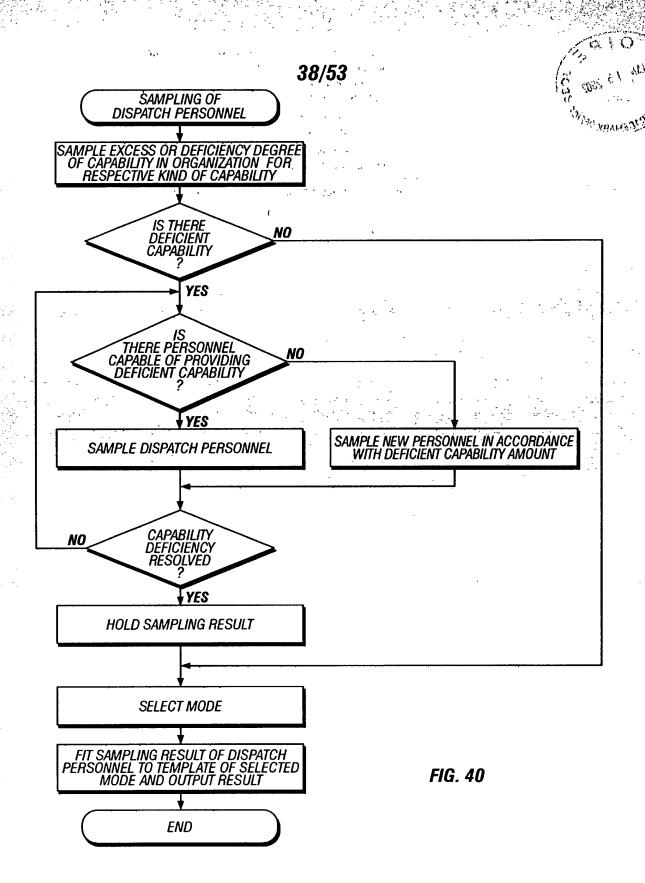
REGARDING BUSINESS TO TARGET IS NOT DESIRED TO TO ACHIEVE BY ONLY GROWING MR. THE

EXPEDITE EFFORT OF MR. MR. WHO ARE WEAK AT THE BUSINESS











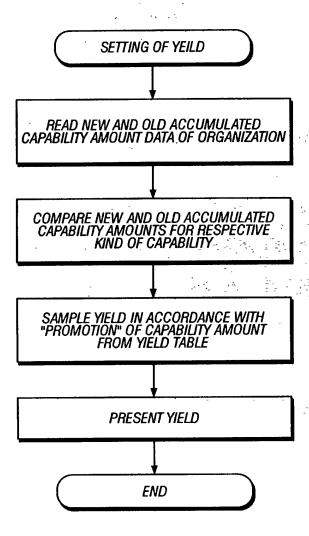


FIG. 41

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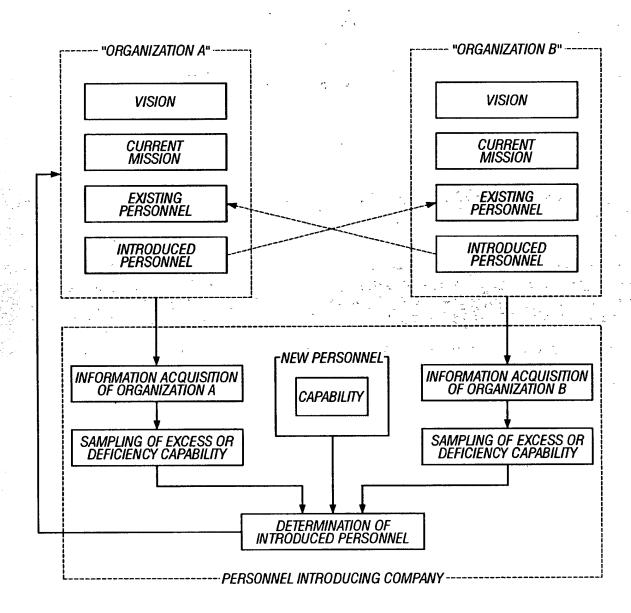
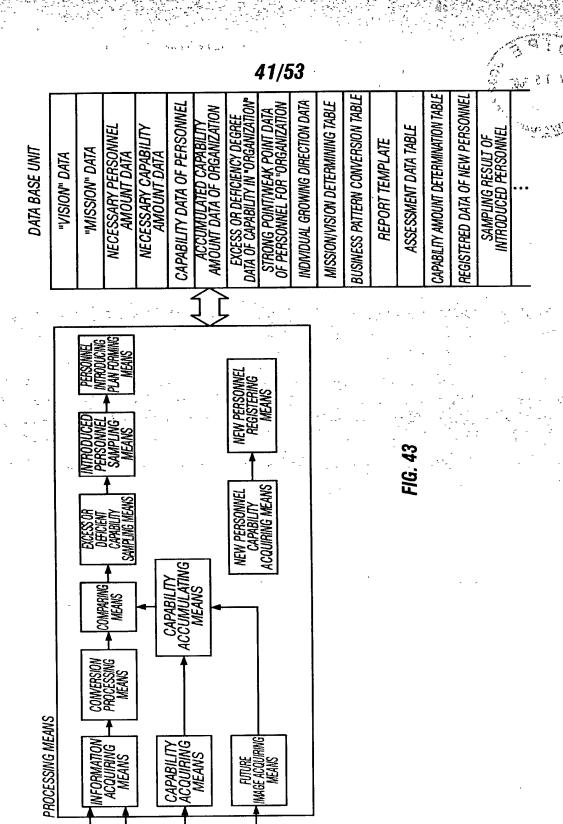


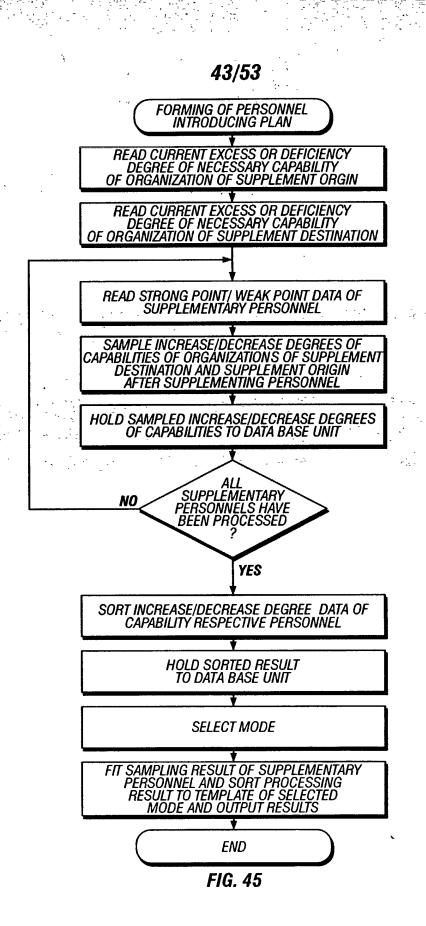
FIG. 42



EXISTING PERSONNEL

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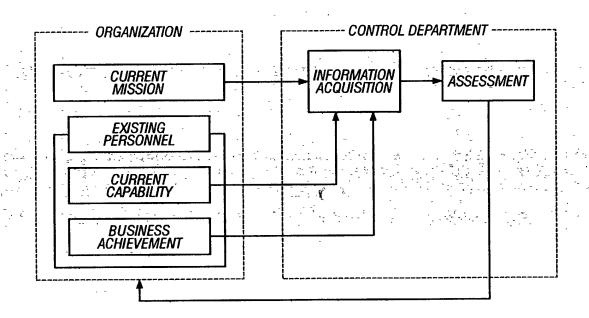
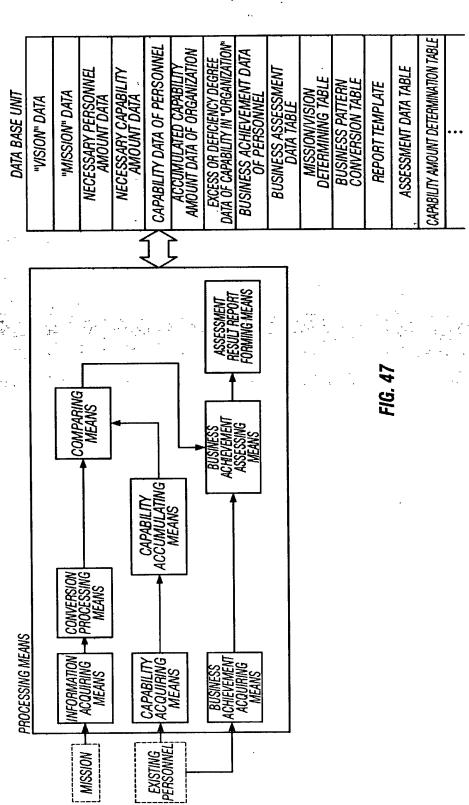
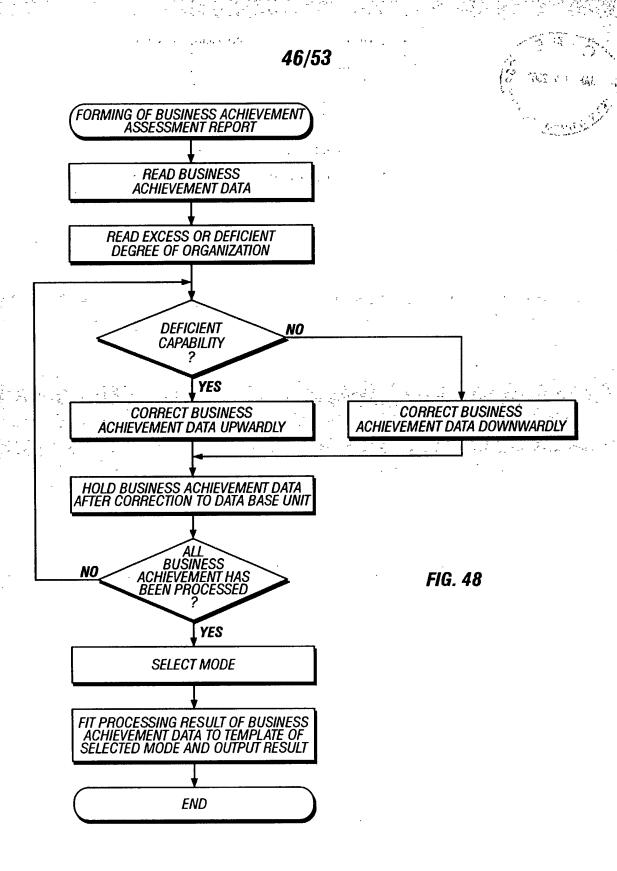


FIG. 46

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#### PROPOSAL TO MR. "000"

#### TABLE OF CONTENTS

- 1 STRONG POINTS/WEAK POINTS OF YOUR CAPABILITIES
- 2 YOUR DESIRED FUTURE IMAGES
- 3 EXCESS OR DEFICIENCY OF PERSONNEL BY EXISTING PERSONNELS OF "ORGANIZATION"
- 4 PERSONNEL DESIRED BY "ORGANIZATION"
- 5 RECOMMENDED CAPABILITY DIRECTION
  - PROPOSAL WHEN STRONG POINTS ARE UTILIZED AT MAXIMUM
  - PROPOSAL WHEN MOSTLY EVALUATED BY "ORGANIZATION"
  - PROPOSAL WHEN MOSTLY PROXIMATE TO FUTURE IMAGES

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#### PROPOSAL TO "ORGANIZATION"

#### TABLE OF CONTENTS

- 1 ANALYSIS OF CURRENT BUSINESS
- 2 ANALYSIS OF FUTURE BUSINESS
- 3 NECESSARY PERSONNEL AMOUNT (CAPABILITY AND AMOUNT)
- 4 EXCESS OR DEFICIENCY IN EXISTING PERSONNELS
- 5 PROPOSAL OF SUPPLEMENTING NECESSARY PERSONNELS
  - PROPOSAL OF FOSTERING EXISTING PERSONNELS
  - PROPOSAL OF RECOMMENDED DISPATCHED PERSONNEL
- 6 SCHEME OF FOSTERING EXISTING PERSONNELS BY DISPATCH PERSONNEL

FIG. 50





#### PROPOSAL TO "ORGANIZATION"

#### TABLE OF CONTENTS

- 1 ANALYSIS OF CURRENT BUSINESS
- 2 ANALYSIS OF FUTURE BUSINESS
- 3 NECESSARY PERSONNEL AMOUNT (CAPABILITY AND AMOUNT)
- 4 EXCESS OR DEFICIENCY IN EXISTING PERSONNELS
- 5 PROPOSAL OF SUPPLEMENTING NECESSARY PERSONNEL
  - PROPOSAL OF FOSTERING EXISTING PERSONNELS
  - PROPOSAL OF RECOMMENDED INTRODUCED PERSONNEL
- 6 CONTRIBUTION TO "ORGANIZATION" BY INTRODUCED PERSONNEL



### PROPOSAL TO MR. "000"

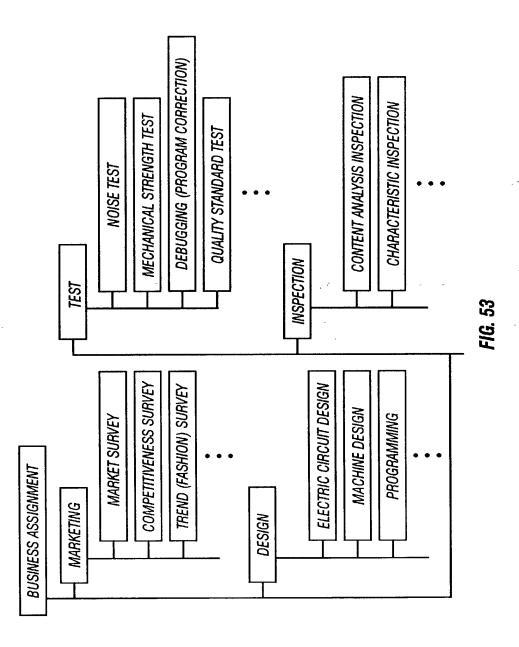
#### TABLE OF CONTENTS

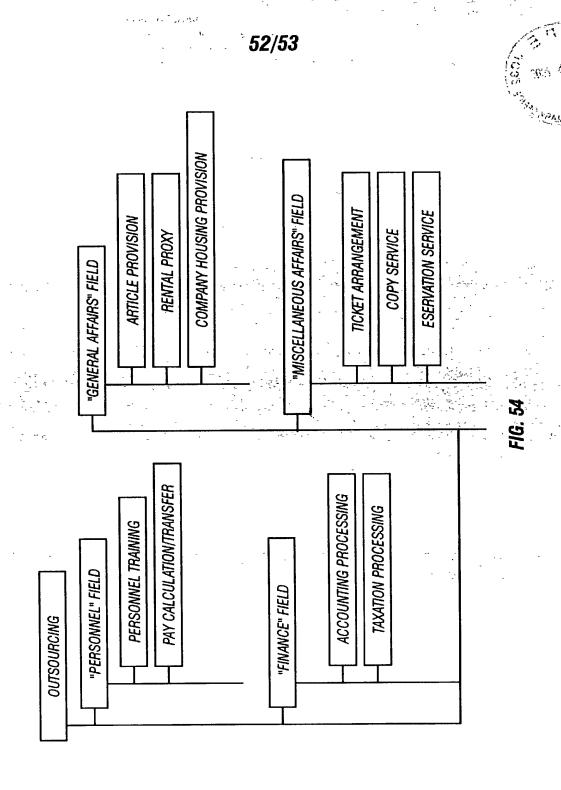
1 STRONG POINTS/WEAK POINTS OF YOUR CAPABILITIES

S. Da Budta S.

- 2 EXCESS OR DEFICIENCY BY EXISTING PERSONNELS OF "ORGANIZATION"
- 3 BUSINESS/CAPABILITY DESIRED BY ORGANIZATION
- 4 BUSINESS ACHIEVEMENT ASSESSMENT RESULT
- BUSINESS ACHIEVEMENT
  - EVALUATION TO BUSINESS ACHIEVEMENT
- ADDITION OF STRONG POINTS/WEAK POINTS OF "ORGANIZATION"
- 5 PROPOSAL TO BUSINESS OF NEXT TERM







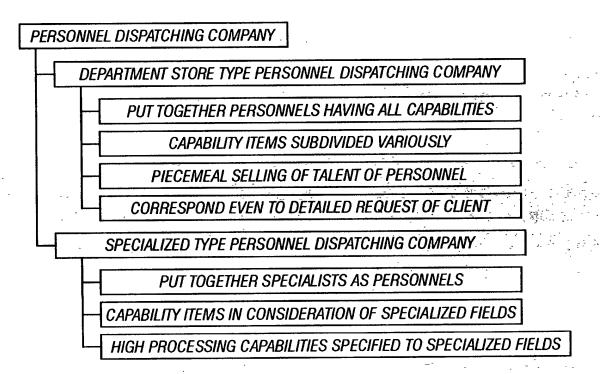


FIG. 55